

Marin Human Rights Commission — February Meeting Minutes Draft

Tuesday, February 9, 2021 — 7:00 p.m. – 9:00 p.m.

Join Zoom Meeting

<https://zoom.us/j/99601886053?pwd=clhHTjQ2T2xoelpNdVQvc004U2RxUT09>

Meeting ID: 996 0188 6053 Passcode: 175090

+16699006833,,99601886053#,,,,,0#,,175090# US (San Jose)

+14086380968,,99601886053#,,,,,0#,,175090# US (San Jose)

Order of Business 7:02 pm

1. Approval of Agenda and Minutes

Present: MW, NJ, SJH, HK, SM, HK, HC

- a. Adoption of the drafted Agenda for February 9, 2021 SM/SJH m/s/p
- b. Adoption of drafted Minutes for January 12, 2021 SJH/SM m/s/p

2. Public Comment On Items Not On The Agenda

- a. Barbara McVeigh: Film Producer of a film about Fairfax resident: Brazilian Guitarist, Jose Neto called, "***The Man Behind the White Guitar***- proceeds go to 10,000 degrees. She feels that Jose needs to be recognized and film seen. Fairfax resident www.themanbehindthewhiteguitar.com
- b. Rodrigo Izquierdo: Due to the unusual past year, communication to and from the public has been impacted. Has the public tried to contact the HRC and are the complaints different.

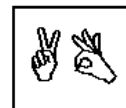
3. "Cracking the Code" Event Follow Up Discussion was thought as successful. Dr. Butler and Equity Director, Anyania Muse facilitated and engaged the group. It was a Learning opportunity.

4. Equal Employment Report Presentation by Equal Employment Director, Roger Crawford Power Point Presentation – attached. Discussion included:

- Some Departments making progress whereas some Departments are not.
- People Of Color do not feel welcomed.
- Are there opportunities for the Parks Department that could be brought to the community? Could the County create paid internships?
- How can networks be expanded to help promote outreach for our "troubled" areas?
- Member of the public, Rodrigo Izquierdo suggested "Zone hiring" which was implemented in San Francisco.

5. Next Steps

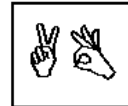
- Sean continues to work on the website.
- Matt and Helen spoke with Sally Stocks, a Marin Women's Commissioner, discussion included:
 - BOS and general priorities.
 - Identifying possible collaborations.
 - Shared feeling of lack of direction with many priorities.
 - Continued questioning of "what is the purpose of the Commission?"



In accordance with the Americans with Disabilities Act, if you need special assistance (i.e. auxiliary aids or services) in order to participate in this public meeting, please contact the Clerk of the Board of Supervisors by calling (415) 499-6172 (TTY) Or the Human Rights Commission staff at (415) 473-6189 (voice) **at least** five (5) business days prior to the meeting.

- What is our focus, challenges and investigative powers?

6. Adjournment 9:07 pm



In accordance with the Americans with Disabilities Act, if you need special assistance (i.e. auxiliary aids or services) in order to participate in this public meeting, please contact the Clerk of the Board of Supervisors by calling (415) 499-6172 (TTY) Or the Human Rights Commission staff at (415) 473-6189 (voice) **at least** five (5) business days prior to the meeting.