**Marin Women’s Commission –– Business Meeting Minutes Draft**

**Marin County Civic Center, 3501 Civic Center Drive, Room 410B, San Rafael, CA 94903**

**Tuesday, February 27, 2018 –– 7:00 p.m. – 9:00 p.m.**

**Minutes**

1. Call to Order at 7:03pm

Present: Kate, Amy, Catherine, Emily, Keiko, Keiko, Kyla, Crystal, Amanda, Sherene

1. Motion to Approve the Agenda for February 27, 2018 CH/SC m/s/p

CH shared highlights on her meeting with her supervisor.

Motion to Approve the Minutes from January 23, 2018 KB/SC m/s/p

1. Roger Crawford, Equal Employment Director presented an EEO Report with handout.

Issues and questions that were discussed:

# Is there more turnover of women in Marin County than in the greater Bay Area?

# We should implement exit interviews to find out if there are any common themes in women’s answers.

# Was there a baseline created when the consent decree was first created that showed all of this data at that time so that we can see the records of women in management (upper, middle, lower) over time? We know they must exist, but where are they? What type of data do they include? Has there been improvement?

# Biracial and Native American data is missing from the “County Demographic by Ethnicity” chart

# Key points going back to 2012 would be helpful.

# What is the MWC’s role with the consent decree moving forward?

# Send questions to Emily

# Give Emily 15 minutes at the next meeting to share about Consent Decree

# Reports/Updates

* Catherine motioned to make the format for public comment to include a sign in sheet, an introduction with a 3 minute maximum KB/AS m/s/p
  + This format is designed to share information and not for debates.
* Catherine met and updated Supervisor Rodoni on January’s meeting
  + Discussed Rape Kit and MWC’s involvement
  + Discussed rental units and housing affordability
  + Discussed lack of attention and representation of West Marin
* Amy and Sherene’s met with Supervisor Sears
  + Amy and Sherene updated Supervisor Sears on all of the MWC accomplishments
  + Supervisor Sears suggested talking to HHS about the Rape Kit issue
  + Supervisor Sears liked the book list idea

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# Sherene spoke on a Challenge

# Do we want to pursue this as a commission 2018-2019? AS/AG m/s/p

* + As a partnership with an organization
    - * Concord Consortium

# What age group do we want to target?

# Girls Who Code is an organization that would be likely to include us on a challenge

# Do we want to engage a corporation for funding? Microsoft store may be available to host.

# Maker Faire?

# California Film Institute?

# 

# Kate and Marin Teen Girl Conference Team gave updates on the upcoming event:

# Kate showed website

* + Announced fundraising email to come
  + Amy gave Kate certificates signed by congressman

# Crystal and Kyla- Announced volunteer positions for commissioners --please stand by for

# Amanda shared about ambassador meetings

* Catherine/Jacqueline spoke about the upcoming YWCA Hall of Fame
  + Attendance, Staffing of Lobby Table, Ad for the Program, Food restrictions and 20 total seats

# Emily spoke on

# Kids Safety March

# Leslie Weber-Marin Moms Demand Action--Emily and Amy attend to upcoming meetings to discuss who we can support student safety in our schools.

# Do we support school walkouts as a Commission? How do we want to represent ourselves on this topic? How do we tie it into our mission?

# April 9th --Sacramento event--KB to attend?

# Emily to send information to commissioners about opportunities to attend events regarding this issue.

# Emily attended Watermark conference and Emily wants to bring a diversity challenge to Marin that she learned about at the training.

# 

* Outreach tabled.

* County Committee with High level management Update tabled.

1. District news

* Keiko shared about a film event at Dominican University about domestic abuse “What Doesn’t Kill Me”
* Jared Huffman is doing a town hall meeting in Corte Madera on March 12th.

1. Open Time for Commissioners

* Kate to attend the Women’s Commission meeting on March 24th in Petaluma.
* Keiko to send information to Commissioners in case anyone else wants to attend.

1. Adjournment 9:00 pm