**Marin Women’s Commission –– Commission Retreat Minutes Draft**

**Zoom call 255 990 2394 Passcode 4758**

**Saturday , July 18, 2020 –– 9:00 am- 11:00 am**

**Minutes**

1. Call to Order/Establish Quorum at 9:11 am

Approval of the Retreat Agenda for July 18, 2020

Approval of Minutes from June Minutes

1. Welcome and review of the past year and our accomplishments – Crystal
   * 4 new Commissioners
   * Introduced Liaison Roles
   * Marin Teen Girl Conference – Crystal and Kate
   * YWCA – Laura
   * Social Media – Barbara
   * Core – Sally and Kati
   * Accomplishments in the past year
   * Strategic Plan – Sherene
   * Defining Core Issue; research and data gathering – Sally and Kati
   * Website Work – Barbara
   * Aide Lunch – Amy
   * YWCA work and planning – Sally and Laura
   * Next meeting August 25, 2020
2. Open Time for Members of the Public to Speak on Items not on the Agenda - none
3. Speaker with Q & A – Smital Shah ( intro Sherene)

* Board experience
* What do you want from a board?
* More strategic view into how decisions are made; how do companies operate at this level and how do you influence that?
* It’s sticky and highly visible – can’t take it lightly
* Why does the board want me?
* Chairman of the board controls the dynamic so this role is key (as well as CEO)
* Nomination, compensation and audit committees
* Boardroom ready programs
* Women are not their own best advocates
* Channel your skills where you can make an impact
* Diffidence; listening; pivot; compromise – soft skills strengths of women
* Look at women on boards from multiple lenses: Representation, create opportunities, evangelize the roles and the impact they can have; training/prep for those roles
* Make Marin the example of how other counties can address the issue

1. Sharing moment, share a favorite/inspirational movie, book podcast

* Sally – John Meecham podcast ‘Hope Through History’
* Kati – David Chang podcast ‘the David Chang Show’
* Sherene – Shel Silverstein poem ‘Woulda Coulda Shoulda’
* Laura – Becoming by Michelle Obama
* Amy – Wolfpack by Abby Wambach
* Crystal –Born a Crime” by Trevor Noah
* Kate – Marianne Williamson ‘our deepest fear is not …. ‘
* Barbara – Untamed by Glennon Doyle

1. Sharing of role goals and job descriptions

* Marin Teen – Kate and Crystal
* County Liason - Amy
* YWCA – Laura
* Website / Social Media – Barbara
* Women on Boards – Sally and Kati
* Community Outreach – Jacqueline

1. Next Steps

* Crystal – Marin Teen Girls; We will not ask the Board for funding for Marin Teen Girl this year; we are well funded at this time to support the conference next year
  + 1. Approach this year as a monthly opportunity with virtual monthly workshops/speakers
    2. Laura – YWCA has a national movement to engage young women in the fight for social justice
    3. United States of Young Women. YWCA wants to understand needs of young women of color in Marin.
    4. Laura will send Kate the link about the US of Young Women.
    5. Barbara will send link out to Teen Girls Email list.
    6. Crystal will let us know when the next Teen Girls meeting is scheduled.

1. Breakout Groups

* Breakout strategy for next year
* Share plan at August meeting. What is your liaison plan and what do you need ?
* If you having a formal breakout meeting, please let Crystal know and add to invitation.
* Crystal will schedule 1:1 with each commissioner
* Send Crystal available time slots to meet.
* Include thoughts/plans on website ideas (Teen Girls and MWC)  
  Kate Sears sent ideas about top issues in Marin for board of supervisors
* These topics can be added to County Liaison breakout session
* Amy will invite all to County Liaison breakout session and we will review Kate Sears email.
* We will need to post 72 hours ahead of time because we will meet quorum. If you meet quorum for any breakout session you need to follow public posting guidelines.
* Full Commission should be 11 – Catherine and Emily roles have been filled.

1. Adjournment at **10:58** am

    

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Late agenda material can be inspected in the Human Resources Office, Room 415, Marin County Civic Center, 3501 Civic Center Drive, San Rafael, between the hours of 9:00 a.m. and 4:00 p.m.